MORE SUPPORT FOR SINGAPOREANS TO START AND RAISE FAMILIES



RAISING & CARING FOR CHILDREN

NEW Additional Support

\$3,000 Baby Support Grant for Singaporean children born from 1 Oct 2020 to 30 Sep 2022

Enhancements in 2019/2020

- Improved preschool affordability, accessibility, and quality:
 - Higher household income ceiling for Additional Subsidy and Kindergarten Fee Assistance Scheme (KiFAS) of \$12,000
 - Increased Additional Subsidy amounts across all eligible income tiers from Jan 2020 to up to \$710/month for infant care and up to \$467/month for childcare, on top of Basic Subsidy
 - Lower fee caps for Partner Operator preschools from Jan 2021
 - After preschool subsidies, lower-income families can pay \$3/month for full-day childcare at Anchor Operator preschools or \$1/month at kindergartens run by Anchor Operators or MOE
 - Since 2012, increased full-day preschool places by over 50% to about 180,000 places
 - At least 60 MOE kindergartens by 2025
 - Expand Government-supported share of preschool places to 80% by around 2025, up from ~50% today, and lower fee caps for full-day childcare services at Government-supported preschools over the medium term
- Basic Subsidy of up to \$600/month for infant care and up to \$300/month for childcare
- Baby Bonus Cash Gift of \$8,000 \$10,000, depending on birth order
- Child Development Account: First Step Grant of \$3,000/child and additional Government Co-Savings of between \$3,000-\$15,000/child, depending on birth order
 Tow reliefs and relates
- Tax reliefs and rebates
 - Parenthood Tax Rebate of \$5,000 \$20,000, depending on birth order
 - Qualifying Child Relief/Handicapped Child Relief of \$4,000/\$7,500
 - Working Mother's Child Relief of 15% 25% of earned income per child, depending on birth order
 - Grandparent Caregiver Relief of \$3,000
- Concessionary Foreign Domestic Worker levy of \$60

GETTING MARRIED AND SETTING UP A HOME

NEW Additional Support

 Increased attendance cap for solemnisation and wedding reception to 100 pax from 3 Oct 2020

Enhancements in 2019/2020

- Greater support for first-time home-buyers from 11 Sep 2019:
 - $\,\circ\,$ Higher income ceiling of \$14,000 for HDB flats and \$16,000 for ECs
 - $\circ\,$ Enhanced CPF Housing Grant of up to \$80,000 and with qualifying income ceiling of \$9,000
- Parenthood Priority Scheme gives first-timer couples who are expecting or with children priority allocation for their HDB flats
- ⇒ At least 70% to 95% of new 3-room and larger flats are set aside for first-timer families
- Rolled out 4,900 units of BTO flats with shorter waiting times of 2 3 years since 2018
- 3Gen flats, Married Child Priority Scheme and Multi-Generation Priority Scheme benefit those buying new flats who wish to live with or near their parents/married children
- Parenthood Provisional Housing Scheme for couples to rent a flat from HDB at below market rates while awaiting the completion of their new flats
- Flexibility for first-timer couples who are full-time students or National Servicemen to defer income assessment for HDB grants/loan until closer to key collection
- Up to \$160,000 in grants when buying a resale flat, and up to \$80,000 when buying a new flat:
 - Enhanced CPF Housing Grant of up to \$80,000
 - CPF Housing Grant of up to \$50,000 for families who buy resale flats
 - Proximity Housing Grant of up to \$30,000 for families who buy resale flats with/near parents or married child



MORE SUPPORT FOR SINGAPOREANS TO START AND RAISE FAMILIES

MATERNITY & HEALTHCARE

Enhancements in 2019/2020

- Free National Childhood Immunisation Schedule (NCIS) vaccinations and developmental screenings at polyclinics and GPs under CHAS
- Expanded co-funding support for Assisted Conception Procedures (ACP) treatments \$\\$1.000 for 3 Intra-Uterine Insemination (IUI) cycles
 - 2 co-funded Assisted Reproduction Technology (ART) cycles for women aged 40 and above, as long as they have attempted ACP before age 40
- No age limit for ART treatments and cap of ART cycles a woman can undergo
- MediSave grant of \$4,000 for newborns
- MediShield Life coverage from birth, including congenital and neonatal conditions
- MediSave Maternity Package:
 - Up to **\$900** for pre-delivery medical expenses
 - Between \$750 and \$2,150 for delivery expenses
 - Up to \$450 for each day's stay in hospital
- MediSave withdrawal for ACP, up to a lifetime limit of \$15,000 per patient
- Co-funding for ACP at public hospitals of up to 75%, subject to caps of:
 - \$7,700 per cycle, for up to 3 fresh ART cycles
 - \$2,200 per cycle, for up to 3 frozen ART cycles
 - \circ **\$1,00**0 per cycle, for up to 3 IUI cycles
- MediShield Life coverage for serious pregnancy and delivery-related complications

SUPPORTING WORK-LIFE HARMONY AND ENCOURAGING SHARED PARENTAL RESPONSIBILITY

- Parental leave:
 - 16 weeks Maternity Leave/Government-Paid Maternity Benefit
 - 2 weeks Paternity Leave
 - 4 weeks Shared Parental Leave
 - 6 days Unpaid Infant Care Leave per year per working parent with children under 2 years
- Childcare Leave:
 - 6 days a year when youngest child is 0-6 years old
 - 2 days a year when youngest child is 7-12 years old
- 12 weeks Adoption Leave
- Additional 4 weeks of Unpaid Infant Care Leave for public servants from 1 Jul 2020
- Maternity protection against retrenchment/dismissal without sufficient cause
- Tripartite Standards on Flexible Work Arrangements and on Unpaid Leave for Unexpected Care Needs





Scan the QR code to download the Marriage & Parenthood Booklet, or visit **www.madeforfamilies.gov.sg** for more information on the eligibility and benefits of the full list of schemes.

For latest guidelines and safe management measures for wedding solemnisations and receptions, please visit covid.gobusiness.gov.sg/faq/sectorspecific/marriage.

All information is accurate as of 14 October 2020