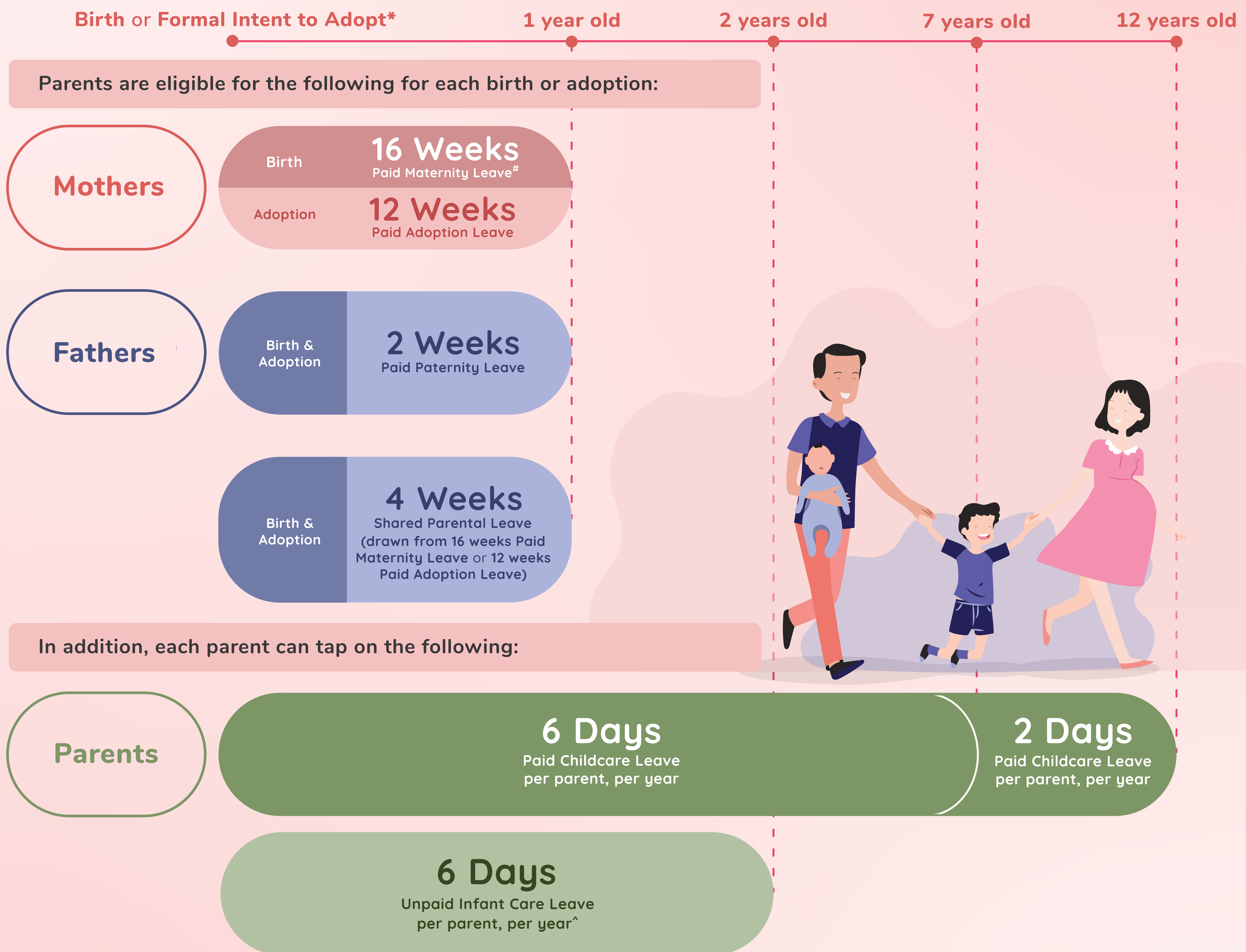


Time-off to spend with your little ones

Scan the QR code for more information



* The Formal Intent to Adopt happens when a) you file the court application to adopt (for a Singapore Citizen child), or b) when in-principle approval is granted for a Dependant's Pass (for a foreign child).

[#] Eligible working mothers who do not qualify for Maternity Leave (ML) may apply to receive Government-Paid Maternity Benefit, which is equivalent to up to 16 weeks of ML.

[^] Refers to leave without pay. Parents working in the public sector can take an additional 4 weeks of Unpaid Infant Care Leave per parent, within the child's first year.

Note:

- The Tripartite Standards on Flexible Work Arrangements, and on Unpaid Leave for Unexpected Care Needs, were introduced in 2017 and 2018 respectively, to recognise progressive employers that provide family-friendly workplaces.
- Women undergoing Assisted Conception Procedures (ACPs) are entitled to Hospitalisation Leave. Husbands who accompany their wives for ACPs are given doctor's memos, which some employers recognise by extending a day off.

Visit www.madeforfamilies.gov.sg to find out more

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