

# MAKING SINGAPORE A GREAT PLACE FOR FAMILIES INVOLVES WHOLE-OF-SOCIETY PARTNERSHIPS



From ongoing engagements, including our Play A Part surveys, pro-family policies, supportive workplaces, and affordable preschools are cited as the top factors in deciding if a city is a good place for families.



## PARTNERSHIP AT HOME

Most respondents see parenting as a shared responsibility between spouses

3 in 4 respondents said that:

domestic responsibilities should be shared between spouses.

the provision of children's daily needs should be the responsibility of both husband and wife.

both spouses have equal responsibility in making key household decisions.



## PARTNERSHIP AT THE WORKPLACE

Supportive workplace culture and work-life harmony can help Singaporeans to better meet their work and family responsibilities

Factors which respondents think are **very important** in helping them meet their work and family responsibilities:

92%

chose having **supportive bosses and understanding colleagues**



78%

chose **flexible work arrangements**



3 in 4 respondents agreed that work-life harmony is more important to them than getting a promotion.



However, only 45% of respondents said they are able to meet their work, family and personal commitments.

97%

said that whether an organisation's culture and work practices supports work-life harmony is a **very important** factor that they consider when selecting a new job.



65%

said that **being present in person** (i.e. face time) counts a lot towards one's performance assessment at their workplace.



## PARTNERSHIP WITHIN THE COMMUNITY

Suggestions from respondents on how fellow Singaporeans can play a part:

### SUPPORT FROM PEERS

"...platforms for parents to share their **parenting journey and support groups to help struggling parents.**"

"Many parents face judgement and competition from other parents (on) how to raise their children right... This create(s) **stress for both the parents and children.**"

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### MORE COMMUNITY EVENTS

"**Community-level family activities and events** such as family-bonding day, organize talks for parent/children, etc."

"...create more **family bonding activities for free** in the heartland area..."



### MORE EMPATHETIC SOCIETY

"...society in general has to move forward as one - being empathetic to parents when they have to be away from work to care for their sick child or to attend their child's graduation..."

"...**understand the difficulties that parents face** and be more gracious to them such as giving parents with prams priority to use lifts..."

